



TRIBUNAL ELECTORAL DEL ESTADO DE COLIMA

TABULADOR DE SUELDOS

AL 31 DE DICIEMBRE DE 2022

| NO. | CARGO  | PERCEPCIONES |                   |                         |          |                  |               | TOTAL PERCEPCION | DEDUCCIONES |                   |           | TOTAL DEDUCCIONE | SUELDO NETO MENSUAL |
|-----|--|--------------|-------------------|-------------------------|----------|------------------|---------------|------------------|-------------|-------------------|-----------|------------------|---------------------|
|     |  | SUELDO       | COMPENSA-<br>CION | P. / SOCIAL<br>MULTIPLE | DESPENSA | AYUDA<br>P/RENTA | PRODUCTIVIDAD |                  | I.M.S.S.    | DES.<br>PENSIONES | I.S.R.    |                  |                     |
| 1   | Magistrado Presidente  | 123,220.00   | -                 | 403.76                  | 1,203.04 | 667.44           | 24,769.96     | 150,264.20       | 278.28      | 2,632.58          | 33,437.02 | 36,347.88        | 113,916.32          |
| 2   | Magistrado Numerario   | 123,220.00   | -                 | 403.76                  | 1,203.04 | 667.44           | 24,769.96     | 150,264.20       | 278.28      | 2,632.58          | 33,437.02 | 36,347.88        | 113,916.32          |
| 3   | Magistrado Supernumerario  | 72,846.70    | -                 | 403.76                  | 1,203.04 | 667.44           | 13,908.34     | 89,029.28        | 278.28      | 2,632.58          | 17,136.26 | 20,047.12        | 68,982.16           |
| 4   | Secretario General de Acuerdos   | 22,706.90    | 15,663.46         | 403.76                  | 1,203.04 | 667.44           | 5,908.16      | 46,552.76        | 278.28      | 2,632.58          | 8,164.42  | 11,075.28        | 35,477.48           |
| 5   | Oficial Mayor  | 23,388.20    | 12,195.80         | 403.76                  | 1,203.04 | 667.44           | 7,048.00      | 44,906.24        | 278.28      | 3,592.50          | 6,345.24  | 10,216.02        | 34,690.22           |
| 6   | Proectista "A" y Titular de la unidad de Investigación del Órgano Interno de Control | 28,186.00    | -                 | 403.76                  | 1,203.04 | 667.44           | 6,361.56      | 36,821.80        | 278.28      | 2,098.84          | 4,631.76  | 7,008.88         | 29,812.92           |
| 7   | Titular de Sistemas y Oficial de Protección de Datos Personales                      | 22,525.00    | -                 | 403.76                  | 1,203.04 | 667.44           | 3,349.58      | 28,148.82        | 278.28      | 1,604.48          | 3,389.26  | 5,272.03         | 22,876.79           |
| 8   | Proyectista "B"  | 14,516.30    | -                 | 403.76                  | 1,203.04 | 667.44           | 9,658.74      | 26,449.28        | 278.28      | 1,646.61          | 2,199.48  | 4,124.37         | 22,324.91           |
| 9   | Contralora Interna   | 14,516.30    | -                 | 403.76                  | 1,203.04 | 667.44           | 8,737.12      | 25,527.66        | 278.28      | 1,678.46          | 2,515.70  | 4,472.44         | 21,055.22           |
| 10  | Auxiliar administrativa  | 14,516.30    | -                 | 403.76                  | 1,203.04 | 667.44           | 6,668.08      | 23,458.62        | 278.28      | 1,337.14          | 1,841.40  | 3,456.83         | 20,001.79           |
| 11  | Auxiliar de la Secretaría General de Acuerdos y Actuaría                             | 14,516.30    | -                 | 403.76                  | 1,203.04 | 667.44           | 5,658.72      | 22,449.26        | 278.28      | 1,474.86          | 2,410.30  | 4,163.44         | 18,285.82           |
| 12  | Recepcionista y Actuaría   | 14,516.30    | -                 | 403.76                  | 1,203.04 | 667.44           | 3,154.08      | 19,944.62        | 278.28      | 1,595.57          | 1,678.60  | 3,552.45         | 16,392.17           |
| 13  | Encargado de la unidad de Transparencia, Acceso a la Información Pública y Archivo   | 14,516.30    | -                 | 403.76                  | 1,203.04 | 667.44           | -             | 16,790.54        | 278.28      | 1,343.24          | 1,841.40  | 3,462.92         | 13,327.62           |
| 14  | Encargado de Mantenimiento y Servicios Generales "A"                                 | 9,362.70     | -                 | 411.60                  | 1,226.40 | 680.40           | 4,484.28      | 16,165.38        | 256.80      | 1,066.48          | 1,165.92  | 2,489.20         | 13,676.18           |
| 15  | Auxiliar de Ponencia   | 9,216.00     | -                 | 403.76                  | 1,203.04 | 667.44           | 3,589.46      | 15,079.70        | 236.42      | 1,206.38          | 795.74    | 2,238.54         | 12,841.16           |
| 16  | Encargado de Mantenimiento y Servicios Generales "B"                                 | 9,362.70     | -                 | 411.60                  | 1,226.40 | 680.40           | 1,683.84      | 13,364.94        | 236.72      | 860.54            | 1,017.04  | 2,114.30         | 11,250.64           |

NOTA: No se consideran los importes de los quinquenios por ser variables para cada trabajador.