



**TRIBUNAL ELECTORAL DEL ESTADO**  
**Nómina de Sueldos y Salarios de la**  
**segunda quincena de Noviembre del 2021**

| CARGO   | PERCEPCIONES |           |                |               |              |                         |                    | DEDUCCIONES |                   |                     |                 |          | TOTAL DEDUCCIONES | SUELDO NETO |
|---|--------------|-----------|----------------|---------------|--------------|-------------------------|--------------------|-------------|-------------------|---------------------|-----------------|----------|-------------------|-------------|
|   | SUELDO       | P./SOCIAL | AYUDA P/ RENTA | PRODUCTIVIDAD | COMPENSACIÓN | SUBSIDIO PARA EL EMPLEO | TOTAL PERCEPCIONES | I.M.S.S.    | OTRAS DEDUCCIONES | DESCUENTO PENSIONES | DESC. PENSIONES | I.S.R    |                   |             |
|   | SOBRE-SUELDO | DESPENSA  |                |               | QUINQUENIO   |                         |                    |             |                   |                     |                 |          |                   |             |
| <b>SUMA 1</b>   | 378808.55    | 4045.44   | 6687.36        | 83909.75      | 13147.17     | 0.21                    | 508877.04          | 2802.4      | 10328.34          | 16894.49            | 0.00            | 88747.63 | 118772.86         | 397040.82   |
| <b>SUMA 2</b>   | 0.00         | 12053.76  |                | 0             | 10224.8      |                         |                    |             |                   |                     |                 |          |                   |             |
| Magistrada Presidenta   | 61610        | 201.88    | 333.72         | 12384.98      | 0            | 0.01                    | 75132.10           | 139.14      | 1502.64           | 1139.97             | 0               | 16718.51 | 19500.26          | 55631.84    |
|   | 0            | 601.52    | 0              | 0             | 0            | 0                       | 0                  | 0           | 0                 | 0                   | 0               | 0        | 0                 | 0           |
| Magistrado Numerario  | 61610        | 201.88    | 333.72         | 12384.98      | 0            | 0.01                    | 75132.10           | 139.14      | 1502.64           | 1139.97             | 0               | 16718.51 | 19500.26          | 55631.84    |
|   | 0            | 601.52    | 0              | 0             | 0            | 0                       | 0                  | 0           | 0                 | 0                   | 0               | 0        | 0                 | 0           |
| Magistrada Numeraria  | 61610        | 201.88    | 333.72         | 12384.98      | 0            | 0.01                    | 75132.10           | 139.14      | 1502.64           | 1139.97             | 0               | 16718.51 | 19500.26          | 55631.84    |
|   | 0            | 601.52    | 0              | 0             | 0            | 0                       | 0                  | 0           | 0                 | 0                   | 0               | 0        | 0                 | 0           |
| Contraloría Interna   | 7258.15      | 201.88    | 333.72         | 2368.56       | 0            | 0.01                    | 12476.60           | 139.14      | 249.53            | 661.26              | 0               | 1205.15  | 2255.08           | 10221.52    |
|   | 0            | 601.52    | 0              | 0             | 1712.76      | 0                       | 0                  | 0           | 0                 | 0                   | 0               | 0        | 0                 | 0           |
| Magistrado Supernumerario   | 36423.35     | 201.88    | 333.72         | 6954.17       | 0            | 0.01                    | 44514.65           | 139.14      | 890.29            | 1139.97             | 0               | 8568.13  | 10737.53          | 33777.12    |
|   | 0            | 601.52    | 0              | 0             | 0            | 0                       | 0                  | 0           | 0                 | 0                   | 0               | 0        | 0                 | 0           |
| Magistrada Supernumeraria   | 36423.35     | 201.88    | 333.72         | 6954.17       | 0            | 0.01                    | 44514.65           | 139.14      | 890.29            | 1139.97             | 0               | 8568.13  | 10737.53          | 33777.12    |
|   | 0            | 601.52    | 0              | 0             | 0            | 0                       | 0                  | 0           | 0                 | 0                   | 0               | 0        | 0                 | 0           |
| Secretario General de Acuerdos  | 11353.45     | 201.88    | 333.72         | 2954.08       | 7831.73      | 0.01                    | 25561.48           | 139.14      | 511.23            | 1139.97             | 0               | 4082.21  | 5872.55           | 19688.93    |
|   | 0            | 601.52    | 0              | 0             | 2285.09      | 0                       | 0                  | 0           | 0                 | 0                   | 0               | 0        | 0                 | 0           |
| Oficial Mayor   | 11694.1      | 201.88    | 333.72         | 2588.96       | 5315.44      | 0.01                    | 22299.64           | 139.14      | 445.99            | 1139.97             | 0               | 3369.71  | 5094.81           | 17204.83    |
|   | 0            | 601.52    | 0              | 0             | 1564.01      | 0                       | 0                  | 0           | 0                 | 0                   | 0               | 0        | 0                 | 0           |
| Proyectista A y Titular de la Unidad de Substantación y Resolución del Órgano | 14093.00     | 201.88    | 333.72         | 3180.78       | 0            | 0.01                    | 18,410.91          | 139.14      | 368.22            | 975.78              | 0               | 2315.88  | 3799.02           | 14,611.89   |
|   | 0            | 601.52    | 0              | 0             | 0            | 0                       | 0                  | 0           | 0                 | 0                   | 0               | 0        | 0                 | 0           |
| Proyectista A y Titular de la Unidad de Investigación del Órgano Interno de   | 14093.00     | 201.88    | 333.72         | 3180.78       | 0            | 0.01                    | 18,410.91          | 139.14      | 368.22            | 975.78              | 0               | 2315.88  | 3799.02           | 14,611.89   |
|   | 0            | 601.52    | 0              | 0             | 0            | 0                       | 0                  | 0           | 0                 | 0                   | 0               | 0        | 0                 | 0           |
| Titular de la Unidad de Transparencia y de Archivo                            | 7258.15      | 201.88    | 333.72         | 1577.04       | 0            | 0.01                    | 9972.32            | 139.14      | 199.45            | 797.79              | 0               | 839.3    | 1975.68           | 7996.64     |
|   | 0            | 601.52    | 0              | 0             | 0            | 0                       | 0                  | 0           | 0                 | 0                   | 0               | 0        | 0                 | 0           |
| Titular de Sistemas e Informática y oficial de Datos Personales               | 11262.5      | 201.88    | 333.72         | 1674.79       | 0            | 0.01                    | 14074.42           | 139.14      | 281.49            | 745.94              | 0               | 1694.63  | 2861.20           | 11213.22    |
|   | 0            | 601.52    | 0              | 0             | 0            | 0                       | 0                  | 0           | 0                 | 0                   | 0               | 0        | 0                 | 0           |
| Auxiliar de la Secretaría General de Acuerdos y Actuaría                      | 7258.15      | 201.88    | 333.72         | 2829.36       | 0            | 0.01                    | 12937.40           | 139.14      | 258.75            | 685.7               | 0               | 1205.18  | 2288.77           | 10648.63    |
|   | 0            | 601.52    | 0              | 0             | 1712.76      | 0                       | 0                  | 0           | 0                 | 0                   | 0               | 0        | 0                 | 0           |
| Proyectista B   | 7258.15      | 201.88    | 333.72         | 2829.37       | 0            | 0.01                    | 12197.20           | 139.14      | 243.94            | 646.45              | 0               | 1047.04  | 2076.57           | 10120.63    |
|   | 0            | 601.52    | 0              | 0             | 972.55       | 0                       | 0                  | 0           | 0                 | 0                   | 0               | 0        | 0                 | 0           |
| Auxiliar Administrativo   | 3766.35      | 201.88    | 333.72         | 2494.54       | 0            | 0.01                    | 7398.02            | 113.91      | 147.96            | 591.84              | 0               | 274.63   | 1128.34           | 6269.68     |
|   | 0            | 601.52    | 0              | 0             | 0            | 0                       | 0                  | 0           | 0                 | 0                   | 0               | 0        | 0                 | 0           |
| Recepcionista y Actuaría  | 7258.15      | 201.88    | 333.72         | 1577.04       | 0            | 0.01                    | 9972.32            | 139.14      | 199.45            | 797.79              | 0               | 839.30   | 1975.68           | 7996.64     |
|   | 0            | 601.52    | 0              | 0             | 0            | 0                       | 0                  | 0           | 0                 | 0                   | 0               | 0        | 0                 | 0           |
| Auxiliar de Ponencia  | 4608.00      | 201.88    | 333.72         | 1794.73       | 0            | 0.01                    | 7539.86            | 118.21      | 150.8             | 603.18              | 0               | 397.87   | 1270.06           | 6269.80     |
|   | 0            | 601.52    | 0              | 0             | 0            | 0                       | 0                  | 0           | 0                 | 0                   | 0               | 0        | 0                 | 0           |
| Auxiliar de Ponencia  | 4608.00      | 201.88    | 333.72         | 1794.73       | 0            | 0.01                    | 7539.86            | 118.21      | 150.8             | 603.18              | 0               | 397.87   | 1270.06           | 6269.80     |
|   | 0            | 601.52    | 0              | 0             | 0            | 0                       | 0                  | 0           | 0                 | 0                   | 0               | 0        | 0                 | 0           |
| Auxiliar de Ponencia  | 4608.00      | 201.88    | 333.72         | 1794.73       | 0            | 0.01                    | 7539.86            | 118.21      | 150.8             | 603.18              | 0               | 397.87   | 1270.06           | 6269.80     |
|   | 0            | 601.52    | 0              | 0             | 0            | 0                       | 0                  | 0           | 0                 | 0                   | 0               | 0        | 0                 | 0           |
| Servicios Generales B   | 4681.35      | 205.80    | 340.20         | 841.92        | 0            | 0.01                    | 7548.59            | 118.36      | 150.97            | 400.08              | 0               | 508.52   | 1177.93           | 6370.66     |
|   | 0            | 613.20    | 0              | 0             | 866.11       | 0                       | 0                  | 0           | 0                 | 0                   | 0               | 0        | 0                 | 0           |
| Servicios Generales A   | 4681.35      | 205.80    | 340.20         | 1159.79       | 0            | 0.01                    | 8111.87            | 128.4       | 162.24            | 429.93              | 0               | 564.8    | 1285.37           | 6826.50     |
|   | 0            | 613.20    | 0              | 0             | 1111.52      | 0                       | 0                  | 0           | 0                 | 0                   | 0               | 0        | 0                 | 0           |

| PRESTACIONES ANUALES 2021                                    |
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| AGUINALDO (ANUAL)  |
| 27 DÍAS CANASTA BÁSICA (ANUAL)                               |
| 18 DÍAS PRIMA VACACIONAL EN DOS PERIODOS (JULIO Y DICIEMBRE) |
| BONO DÍA DE LA MADRE/PADRE (ANUAL)                           |
| 7 DÍAS AJUSTE CALENDARIO EN DOS PERIODOS (JULIO Y DICIEMBRE) |
| FONDO DE AHORRO  |